RESUME



Name : R. AnithaSanthana Mary

Date of Birth : 20.01.1973

Residential Address : Flat No S2 Rohini Heritage,

B-30 11th Cross East,

Thillainagar,

Trichy-620 018

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Email id : <u>anithaig2011@gmail.com</u>

Religion : Christian (Roman Catholic)

Caste : Sozhia Vellalar

Nationality : Indian

Educational Qualification : M.Com, M.Phil., M.B.A. SET(Mgt)

Academic Profile:

Degree	Year of Passing	Class
B.Com	May 1993	I
M.Com	May 1995	I
M.Phil.	Dec 1999	I
M.B.A	Jun 2012	I
SET	2017	

Pursing Ph.D (Submitted thesis)

Experience:

23 years plus (From 03.09.1996 till date)

Under Graduate : 23 years plus

Post Graduate : 20 years plus

Study materials prepared for slow learners:

- 1. Marketing Management
- 2. Organizational Behavior
- 3. Computer Applications in Business

Leadership activities:

- 1. Association Secretary for a period of 2 years (2006-2008)
- 2. Quiz club Secretary for a period of 1year (2010-2011)
- 3. Rotaract Club Co-ordinator for a period of 4years (2011-2015)

OTHER SKILLS

- Appointed as a Question paper setter for various colleges for the past 20 years
- Highly innovative in delivering the subject matter to the students, using traditional methods as well as modern aids
- Have expert knowledge in using computers namely Microsoft Word, Excel, Tally ERP 9 and Power point to give presentations.

EXTERNAL:

Appointed as external examiner for Computer Practicals for a period of 10 years.

SEMINARS/CONFERENCES/WORKSHOPS ATTENDED:

YEAR:2004-05

DATE	TITLE OF THE SEMIN AR	VENUE	PARTCIPATION	PAPER PRESENT ED
15th &		St.Joseph's	Regional	
16th Dec		College,	Seminar on Core	
.2004.		Tiruchirapalli	Competencies for	
			Effective Human	
			Intervention.	

YEAR:2005-06

DATE	TITLE OF	VENUE	PARTCIPATIO	PAPER
	THE		N	PRESENTE
	SEMINA			D

	R			
09.11.200 5 to 06.12.200		Bharathidasa n University, Tiruchirapalli	Orientation course	
18th & 19th		A.V.V.M. Sri Pushpam	UGC sponsored National	
Feb.2005		college, Tanjore.	Seminar on Emerging issues of	
			Non-Banking Finance	
			Companies in India	

YEAR:2006-07

DATE	TITLE OF	VENUE	PARTCIPATION	PAPER
	THE			PRESENTE
	SEMINAR			D
15th &		National	UGC sponsored	
16th		College,	National	
March		Trichy.	Seminar on	
2007			Emerging HRD	
			Practices	
7th &	Twoday	Cauvery		Mutual
8th	Internation	College,		Funds
April	al Seminar	Trichy.		

	on		
	Emerging		
	Paradigm in		
	Financial		
	Services		

YEAR:2013-14

DATE	TITLE OF	VENUE	PARTCIPATION	PAPER
	THE			PRESENTE
	SEMINAR			D
4th Jan	Internation	Vivekanandh		Strategic
2014	al Seminar	a college for		Human
	on "Impact	women,		Resource
	of Global	Namakkal.		Managemen
	Crisis on			t
	Indian			
	Business			
	Scenario"			
30th Jan	UGC	St.Joseph's		Competency
2014	sponsored	College.		Mapping in

National	Trichy.	HR
Conference		Managemen
on		t
Competence		
y Mapping		
and		
Developme		
nt		

YEAR:2019-20

DATE	TITLE OF	VENUE	PARTICIPATIO	PAPER
	THE		N	PRESENT
	WORKSHO			D
	P			
27 th &28		Primax Seminar Hall	Two Day	
th July		(A/C),Nagadevanahalli,Bengalur	National Level	
2019		u-56,Karnataka.	Workshop on	
			"NAAC	
			Awareness	
			Programme"	

Publications:

- 1. (2008-Aug) Change Management, HRD TIMES, VOL 10, Pg No 39.
- 2. (2009-May) Business Ethics, HRD TIMES, VOL 11, Pg No 42.
- 3. (2012-Sep) E-Human Resource Management, "International Conference on Corporate Excellence in the challenging Global Scenario"
- 4. (2014-Feb) New Avenue in HR Training and Development, International Conference on "New Dimensions in Commerce and Industry in the Globalised Era, ISSN: 0975-3915,Vol III Issue 2(a) Pg 31-33"
- 5. (2015-Aug) A Study on Challenge and Initiatives of Grand Mission "Digital India", ISBN 978-93-80-767-53-6, Vol 6 Pg 49-52.
- 6. (2017-Jan) An Analytical Enquiry of HRM Practices in the Employees of Railway Ponmalai Workshop, Tiruchirappalli, International Multi Disciplinary Research Journal GOLDEN RESEARCH THOUGHTS, ISSN:2231-5063, Vol 6, Issue 7, Pg 1-6.
- 7. ICBFM-2017" An Empirical Study on Labour Welfare Measures in Southern Railway GoldenrockWorkshop",ISBN 978-93-80530-00-0,Pg 8-10.