

Dr.N.HEMALATHA
ASSISTANT PROFESSOR
PG & RESEARCH DEPARTMENT OF SOCIAL WORK
SHRIMATI INDIRA GANDHI COLLEGE
TIRUCHIRAPPALLI-620 002
TAMILNADU, INDIA.



E-mail id: hema.igc@gmail.com

PHONE: 9443821549

Area of specialization: Medical & psychiatry

Affiliation: Bharathidasan University

Qualification: MA.,MSW.,MBA.,Mphil.,Ph.D

Date of birth: 05\05\1976

COMMUNICATION ADDRESS

Official Address




SHRI MATI INDIRA GANDHI COLLEGE
TIRUCHIRAPPALLI-620 002

Personal Address

1-B Royal City Appartment,
V N Nagar,
Trichy-620 002

Teaching experience:11 years






Professional Experience:

-  **11 years**
-  **1 year Worked as a Head, Department of Social Work at MruthuPandiyarCollege,Tanjavur.**
-  **10 years of dedicated service at ShriMati Indira Gandhi College,Trichy.**





Educational Qualification

Name of the Degree\ Examination	University\ Institution\ Board	Year of passing	Subject studied
Ph.D	Karpagam University of Higher Education Coimbatore	16th Nov 2017	Socoal Work
MBA	Bharathidasan University, Trichy.	Nov 2016	HR
M.phil	Vinayaga Mission University, Salem.	June 2008	Social Work
M.S.W	Bharathidasan University, Trichy.	April 2008	Social Work
M.A	Annamalai University, Chithambaram.	May 2007	Sociology
B.A	Annamalai University, Chithambaram.	May 2004	Sociology

PROFESSIONAL SKILLS:

-  **To Provide Counselling and Guidance**
-  **Program planning, monitoring and management.**
-  **Community work: Assessment the needs, allocate the available resources in community and resources mobilization.**
-  **Supervising social work students and coordinating internship program**
-  **Prepared study materials for syllabus required.**

CAREER RESPONSIBILITIES (2009 to till date)

-  **Study materials prepared for syllabus required**
-  **Collected Educational information and taught to students during classes.**
-  **Conveyed subject matter and lecture to the students in a creative way.**
-  **Evaluated the students individually to identify areas of difficulties.**

INDUSTRIAL,PSYCHIATRIC HOSPITALS,MEDICAL SETTING AND NON GOVT ORGANAIZATIONS VISITS ORGANIZING COMMITTEE MEMBER

-  **KOTHARI SUGARS INDIA PRIVATE LTD-LAGUDI**
-  **MODERN SPINNING MILL,KARUR**
-  **KUMUZHI-TEA FACTORY-KERALA**
-  **ATHMA THE MIND CENTER-TRICHY**
-  **JANNET NURSING HOME-TRICHY**
-  **SEVAI NGO-TRICHY**

COURSES TAUGHT/TEACHING:

Introduction to Social work and Society
Social Case Work
Social group Work
Counselling Theory and Practice
Medical Social Work
Psychiatric Social Work
Community Health
Social Work Research & Social Statistics
Human resource Management
Human resource development
Advanced Industrial relations
Organizational Behaviour
Rural Community Development

ACADEMIC RESPONSIBILITIES:

Students Counselling Centre-Department of Social Work

Shrimati Indira Gandhi College,Trichy.

Association Secretary for Academic Years

2009-2010

2012-2013





2014-2015

2016-2017

2019-2020

**❖ CELL FOR PREPARING PROPOSALS FOR FUNDING
AGENCIE'S MEMBER**

AREA OF ACADEMIC RESEARCH

-  **A Study on Employee Retention Techniques among GB Industries,Trichy.**
-  **A Study on Sperm Doner Insemination Among Childless Women at Rmakrishna Nursing Home,Trichy.**
-  **A Study On Life Style,SelfExclusion,Social Exclusion and**
-  **Depression among HIV\AIDS Infected Persons in Tiruchirappalli District.**

Certificate of Merit AWARD:

- **Producing 100% result(s) during the Academic Year 2008-2009 in (8) Papers –Award Received From Marudupandiyar College**

Cash AWARD:

- **CASH AWARD received from ShriMati Indira Gandhi College,Trichy for Attended and Presented a Paper at the INTERNATIONAL CONFERENCE HELD AT SINGAPORE.**

Research Paper Presented In International Conference:

Dr.N.Hemalatha, Assistant Professor, PG and Research Department of Social Work,ShriMati Indira Gandhi College,Trichy has Attended the 4th One Day International Conference on “*Challenges & Resposes of Organaization During Turbulent Global Business Environment*” held on 4th June 2019 at Life Long Learning Academy, 10 Arumugam Road, 07-02 LITC, “H” Building, Singapore 409957 Organized by Primax Foundation, Bengaluru, Karnataka, India.I Presented a Paper Tittle “A Study on Mental Health Problems Faced by an Employees in the High Energy Batteries India Ltd.”

ORGANAIZING COMMITTEE MEMBER

Member of The Organizing Committee at the International seminar on “At High Risk Sections of Society” Organized by the PG and Research Department of Social Work Shrimati Indira Gandhi College,Trichy and Department of social work ,Bharathidasan University on 5th February 2016.

Presented a research paper International Conference/ Seminar/

-  **“A Study on Mental Health Problems Faced by an Employees in the High Energy Batteries India Ltd”**
-  **Presented a Paper in the International Seminar on” Recent Development and Emerging Trends in Social Work Research”Tittle “A Study On Employee Retention Techniques”**

Research Publications.

- ❖ “A Study On Absenteesism Of Employees And Labour Turnover Among OmegePVT.LTD,Trichy.Published in JETIR (www.JETIR.org) ISSN UGC Approved (Journal No: 63975)&5.87 Impact Factor Published in Volum 6 Issue 6,June 2019-Date of Publication 2019-6-10**
- ❖ A Study On The Problem Faced by HIV +ve Children Who Came To Trust Me for Support in the Journal of Business Management and Social Science Research, Blue Ocean Research Journals, Volum 2,No:9,September 2013, ISSN:NO:2319-614.**

- ❖ A Study On Parental Investment In Child Among The Working Parents in the Research Journals of Sociology Vol.1,NO:1Novemberr 2013.
- ❖ A Study On Depression Among HIV\AIDS Persons in the Blue Ocean Research Journals Vol,3,NO:7 July 2014.
- ❖ A Study On Employee Turnover at Prime Star Fashions, Tirupur in The Blue Ocean Research Journals Volum4, April 2015.
- ❖ A Study On Problem Faced by Sperm Doner Insemination Among Childless Women IN the International Journal of Management and Social Science. Vol.4.ISSUE:08,Aug 2016,ISSN:2321-1784,(Impact Factor-5.276)
- ❖ "A Study on problem faced by pregnancy women" At Ramakrishna Nursing Home,Trichy, in the International Journal in Management and Social Science.Vol:04, ISSUE 08(Aug 2016) ISSN:2321-1784(Impact Factor-276).

NATIONAL INTERNATIONAL CONFERENCES/PAPER PRESENTATION

- ❖ Attended the “ Day Long Inter National Workshop On Innovative Research Publication In Finance” held on 5th July 2019 at Shrimati Indira Gandhi Campus,Tiruchirappalli.
- ❖ Presented a paper entitled A Study on Labour Absenteesism of Employees India Cement Limited, Sankakiri,Salem. National conference on” Trends and Research in Management” held at oxford Engineering college, Trichy on Janauary 28th,2011.
- ❖ Participated in National Seminar on “recent trends in welfare of the differently abled persons: Rights, Welfare, Social Integration and main streaming” organized by Bharathidasan university, Tiruchirappalli on February 24,2012 .
- ❖ Presented paper titled“A Study On Employee Retention Techniques” organized by Bon secours college for women, Thanjavur on 2nd & 3rd march 2012.
- ❖ Participated in National Two days National conference on “Working with Youth,Women and children with HIV/AIDS: Strategic Interventions for Inclusive Development” organized by Department of social work ,Bharathidasan university on 27th &28th march 2012.

- ❖ **Participated in Three Days International Workshop on “Strengthening Counselling skills For Social workers” held at Bharathidasan University, Trichy on Feb 17th to 19th December 2014.**
- ❖ **Participated International seminar titled on AT HIGH RISK SECTIONS OF SOCIETY organized by Department of social work ,Bharathidasan University In Collaboration With SshriMati Indira Gandhi College,Trichy held at bharathidasanuniversity,Trichy on 5th February 2016.**
- ❖ **Participated in National Seminar on social work in mental health organized by Department of social work ,Bharathidasn university on March 24th725th march 2017.**