

BEST PRACTICE I

Title of the Practice:

ACME (Aptitude, Confidence, Managerial Skills, Effective Communication)

Objectives of the Practice:

- ✓ To evoke awareness on career
- ✓ To develop skills and infuse conviction for active participation.
- ✓ To channelize students towards futuristic thinking.
- ✓ Honing effective problem-solving and decision making skills.
- ✓ To help students in introspecting their skills and to strengthen their career design.

The objectives assist students to progress in mastering their competent skills and in shaping their career plan in a constructive way.

The Context:

Effective Communication, critical thinking, problem-solving, teamwork, and leadership qualities are the essential employability skills for students' careers.

- ✓ Students enter the portals of our college with great expectations of what is in store with regards to their career.
- ✓ The Training and Placement Division acts as a power house in showing various career avenues and provides proper guidance to each and every student.
- ✓ The Institution also offers career-oriented skills that enables the students to excel in the corporate environment.
- ✓ The management has taken great efforts for the development of the students through ACME.

The Practice:

The Training & Placement Division has a tie up with corporates who arrange trainers periodically to develop the skills of the UG & PG Students to meet the challenges prevalent in the industry.

The training is integrated in the regular time table. A curriculum is framed wherein effective communication is focused for the first years and aptitude skills in the second year. In the final year, the students are trained to imbibe various skills related to their chosen area of study.

The ongoing training from the first year elevates the students' caliber to meet the needs of the industry and their work ethics. The students are prepared and trained for extensive tests based on the recent models of competitive exams and test modules of leading companies.

Evidence of success:

The ACME in association with the Training and Placement Division, the institution has brought out a remarkable transformation among students by inculcating the necessary skills in both domestic and also global placement. Many students have been placed in renowned companies. Some of them have become successful entrepreneurs. The impact of the training has given the students a great hope and confidence in the progression of their academic growth.

Problems Encountered and Resources required

- ✓ Maintaining continuous motivation level of the students is put to challenge as parents and students are exam centric.
- ✓ Stabilizing the timeline between the regular academics and training sessions.
- ✓ Inviting reputed trainers from acclaimed corporates involves a higher

financial plan/budget.