

SHRIMATI INDIRA GANDHI COLLEGE, TRICHY-02

PERFORMANCE ASSESSMENT OF FACULTY MEMBERS - MICRO TEACHING

The performance of the faculty members was assessed by a team of experts comprising The Principal, The Management Representative and the Heads of the Departments during October 2021.

The objective of this exercise was to enhance the quality of teaching. The parameters used for the assessment include subject knowledge, delivery of the content, use of teaching and learning tools, application of the subject to the real world and communication.

Based on the above parameters, the following observations were recorded. The analysis and actions were carried out for the assessment.

Observations

- A. To improve their communication.
- B. To utilize the state-of-the-art digital infrastructure to the maximum.
- C. To connect the content to day-to-day reality.
- D. Correcting the speed of content delivery.
- E. To be more interactive to make it student-centric.

Analysis

S.No	Analysis	No. of Teachers
1	Excellent	94
2	Very Good	39
3	Good	33
4	Needs Improvement	22
	Total	188

Action Taken

A. To improve their communication

- Communicative English session was conducted by the department of English.
- Faculty Members were grouped by category and joyful language learning was implemented.
- Language trainers trained the teachers.
- The best practice of Reading books from the library beyond the syllabus is being encouraged.
- Teachers use the language laboratory to improve their communication skills.

B. To utilize the state-of-the-art digital infrastructure to the maximum

- Teachers have been trained to use digital infrastructure by the department of computer science.

C. To connect the content to day-to-day reality

- The teachers were asked to explain the real-world connectivity of subjects in general.

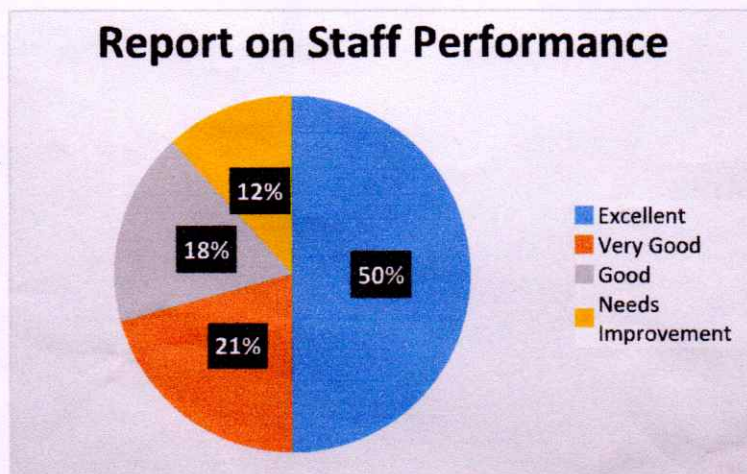
D. Correcting the speed of delivery of the content

- They were advised to maintain a normal speed of delivery so that students of all cadres understand the content.

E. To be more interactive to make it student-centric

- Workshops and FDP's are being conducted to understand the importance of interactive sessions and student-centric method of teaching-learning.

Graphical Representation of the Analysis



M. Renu

Signature of the HoDs

[Handwritten signatures of HoDs]
P. Anand
P. Suresh
J. Shree
J. Anand
J. Anand
W. Suman
R. Suresh
S. Rajalaxmi
N. Anand
K. Sujatha
A. V. J.
P. Anand

[Handwritten signature]
Signature of the Principal
PRINCIPAL
Shrimati Indra Gandhi College
Tiruchirappalli-2