



SHRIMATI INDIRA GANDHI COLLEGE

(Affiliated to Bharathidasan University)

Nationally Accredited at 'A' Grade (4th Cycle) by NAAC | An ISO 9001 : 2015 Certified Institution
Tiruchirappalli - 620 002

Name : Ms.S.Soundarya
Designation : Assistant Professor
Department : Business Administration
Qualification : M.B.A., M.S.W., M.Phil
Experience : **Teaching: 3 years 8 months** **Research: 1year**
Area of Specialization(s) : Human Resource Management
Email (Official ID) : soundaryas@sigc.edu
Aadhar No : 2372 0704 7197

Academic Qualifications

Degree	Branch	Institution/UniversityName	Year of Graduation
Master of Philosophy	Management Studies	Shrimati Indira Gandhi College	2014
Master of Social Work	Social Work	Shrimati Indira Gandhi College	2013
Master of Business Administration	Business Administration	Bharathidasan University	2013
Bachelor of Computer Science	Computer Science	Shrimati Indira Gandhi College	2011

Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution /University /Agency Name	Year
P.G Dip in NGO management	NGO management	IGNOU	2012
P.G Dip in Labour Law & Administrative Law	Labour Law & Administrative Law	KAMARAJAR UNIVERSITY	2013

Research Publications (Indexed)

Participation in Conference

International:

1. Presented a research Case Study titled 'Swedish Education - A Case Study' at Two days International Multidisciplinary Conference on 'Globalizing Indian Knowledge and Redefining Education with NEP as a Universal Framework', organized by IIC, IQAC & AIMAN Research Development Cell at AIMAN College of Arts and Science for Women, Trichy, on 21st and 22nd February 2025.

Participation in Seminars

National:

1. Presented a paper titled “Training And Development” - in national seminar on Human Resource Management in the Era of Globalization: Issues and Challenges conducted at Bharathidasan university March 2014.
2. Presented a paper titled “Human Capital Management” - in national seminar on recent trends in management conducted at Dhanalakshmi Srinivasan college of arts and science for women, February 2018
3. Presented a paper titled Competency mapping" - in national seminar on Emerging trends in commerce and management conducted at Dhanalakshmi Srinivasan college of arts and science for women, February 2019.

4. Participated in the Seminar on “AI Tools for Research” organized by Academic Staff College, Dr. M.G.R. Educational and Research Institute held on 26th June, 2024.

Participation in Workshop

1. Participated a work shop on Basic Time series analysis using E views conducted by Kongu Engineering College,Erode,Tamilnadu On September 30, 2023
2. Participated in one day workshop on “Entrepreneurship - Need of the Hour” organized by PG & Research Department Of Economics at Urumu Dhanalakshmi college on 11.09.2024.
3. Participated in a workshop titled “Understanding Econometrics and Data Analysis using Open Software” conducted by the department of economics at St Joseph’s College ,trichy on 20.02.2025.
4. Participated in a workshop titled “Vikaspedia - A Platform For Augmentation of Multilingual Digital Resource for development “at SHRIMATI INDIRA GANDHI COLLEGE on 20.02.2025
5. Participated One Day Training Programme on National Human Rights Commission New Delhi,Sponsored Jointly organized on Women Who advocate for equity, Diversity & Inclusion.

Participation in Orientation Programme/Short Term Courses

1. Completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC), organized by UGC-Malaviya Mission Teacher Training Centre (UGC-MMTTC), Bharathidasan University, Tiruchirappalli, Tamil Nadu from 08.04.2024 to 17.04.2024 and obtained the Grade ‘A’.

Participation in Faculty Development Programme

1. Participated in seven days national level virtual faculty development on business analytics: concepts ,building blocks and applications at Krist Jayanti college (Autonomous),Bangaluru from 2nd to 9th November 2023.
2. Participated in Seven Day National Level Faculty Development Program on “INNOVATION THROUGH TRADITION” organized by RVS College of arts and science, Coimbatore in association with Research Activity, Shiksha Sanskrit Utthan Nyas,Tamil Nadu through The Google Meet (online) from 6nd to 12th January 2024.

3. Participated in the online seven days international Faculty Development course on “Ethics Model of Excellence Framework “ organized by PG and Research Department Of Commerce, Rani Anna Govt college for women , tirunelveli & Globethics, South Asian Center, Bangalore from 23.04.2024-30.04.2024 .
4. Participated in the online seven days international Faculty Development course on “Ethics Model of Excellence Framework “ organized by PG and Research Department Of Commerce,Rani Anna Govt college for women , tirunelveli & Globethics, South Asian Center, Bangalore from 23.04.2024-30.04.2024 .
5. Participated and completed Faculty development programme on EXIM documentation with A+ grade conducted by tamil nadu skill development corporation, government of tamil nadu through Naan Mudhalvan programme held at Bharathidasan University from 18.6.2024 to 23.06.2024.
6. Participated and completed Faculty development programme on Operational Logistics with A+ grade conducted by tamil nadu skill development corporation, government of tamil nadu through Naan Mudhalvan programme held at Bharathidasan University from 18.12.2024 to 24.12.2024.
7. Participated and completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on Women in Cyber security and Disaster Management: A Strategy Framework for Sustainable Safety at SHRIMATI INDIRA GANDHI COLLEGE from 20/01/2025 to 25/01/2025.

Conference/Seminar/Workshop Organized

- 1.Coordinator of National Seminar on "Emerging Trend in Commerce and Management” 2K19
2. Coordinator of National Seminar on “Recent Trends in Management” 2K18.