



SHRIMATI INDIRA GANDHI COLLEGE

(Affiliated to Bharathidasan University)

Nationally Accredited at 'A' Grade (4th Cycle) by NAAC | An ISO 9001 : 2015 Certified Institution
Tiruchirappalli - 620 002

Name : Dr. P.Shobana
Designation : Assistant Professor
Department : Business Administration
Qualification : MCS.,MBA.,M.Phil, Ph.D
Experience :28 Teaching **Research:** Nil
Area of Specialization(s) : HUMAN RESOURCE MANAGEMENT
Email (Official ID) : shobanap@sigc.edu
Aadhar No : 8216 8656 6079

Academic Qualifications

| Degree | Branch | Institution/UniversityName | Year of Graduation |
|--------|-------------------------|--|--------------------|
| Ph.D | Management | Bharathidasan University | 2021 |
| M.Phil | Corporate Secretaryship | Alagappa University/ | 2006 |
| MCS | Corporate Secretaryship | Seethalakshmi Ramaswamy College/ Bharathidasan University | 1995 |
| BBA | Business Administration | Cauvery College/ Bharathidasan University | 1993 |

Research Publications (Indexed)

1. International: "Work Life Balance on Women Police in Tiruchirappalli City" I SHANLAX International Nationsl journal of Management Volume 6 No.3.,ISSN;2321-4643, January 2019.
2. "An Exploratory Research on Work Life Balance(WLB) Among Women Police in Tiruchirappalli" in International Journal of Research and Analytical Review (IJRAR).Org/E – ISSN 2348-1269, P – ISSN 2349 – 513
3. "A Study on Work-Life Balance among the Women Police in Tiruchirappalli", Volume 6, Issue 6,ISSN 2349-5162, PAGE No.529-542 June2019

National

1. Participation in Seminars : Jamal Mohammed College Organised One day National Seminar on 24th Janouary 2025 under topic "Role of Organisation in welfare measures for employees"
2. Dhanalakshmi Srinivasan College for Woen Organised National Seminar on 19th February 2015 under the topic Marketing Strategies for make in Idia Products and Service", Presented a paper on title "Problem faced by Service Sector".
3. Tamil Nadu State Council for services and Technology sponsored One Day National Seminar on "Emerging Trends in Banking Insurance Sector" held on 26.09.2015 at PG & Research Department of Commerce Bharathidasan Constituent Technology -Presented a paper on the topic "Conceptual study on inclusive Banking Technology through internet banking".

Participation in Workshop

1. International Seminar in UGC sponsored Internal Seminar held on 12th August 2016 organised by PG Research Department of Commerce, Nehru Memorial College – Presented a paper entitled "Conceptual Study on Green HRM"
2. Primax foundation Bangaluru organized Two Day International Conference on "Innovatio, Entrepreneurship and Sustainable Value Chain in a Challenging environment held on 29th and 30th july 2016 at PLA Residency Tiruchirappalli -Presented a paper on "Problem faced by Women Entrepreneur.

Participation in Orientation Programme/ShortTerm Courses

1. Dr.P.Shobana has participated and attended Naan Mudhalvaan FDP Programme BDU on “INCOME TAX AND GST” from 17.07.2023-21.07.2023
2. Dr.P.Shobana has participated and attended Naan Mudhalvaan FDP Programme BDU on Fleet Vehicle Operation Management from 21.1.2025-30.1.2024
3. Dr.P.Shobana, has participated in Sunshine Academy for Research and Innovation Five days National Online Faculty Development {rpgramme on Research from 25th November to 29th November 2024
4. ParticipationinFacultyDevelopmentProgramme Dr.P.Shobana, has completed the has completed ten days faculty development programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC), organized by UGC-Malaviya Mission Teacher Training Centre (UGC-MMTTC), Bharathidasan University, Tiruchirappalli, Tamil Nadu from 08.04.2024 to 17.04.2024 and obtained the Grade ‘A’
5. Dr.P.Shobana, has participated in a seven days International professional Development programme on “Research Writing and Ethics” organized by the department of corporate secretaryship in association with IQAC from 10.06.2024 to 16.06.2024.
6. Dr.P.Shobana, has participated in the Seminar on “AI Tools for Research” organized by Academic Staff College, Dr. M.G.R. Educational and Research Institute held on 26th June, 2024.
7. Dr.P.Shobana, has participated and completed AICTE Training And Learning (ATAL) Academy Faculty Development Program on Women in Cybersecurity and Disaster Management: A StrategyFramework for Sustainable Safety at SHRIMATI INDIRA GANDHI COLLEGE from 20/01/2025 to 25/01/2025.
8. Dr.P.Shobana, has participated in Faculty Knowledge Sharing Programme on “Understanding Gen Z beyond Class Room: A Behavioral science perspective” &” Emotional Intelligence for Developing strong people skills” organized by IBS –ICFAI Business school on 20.08.2024.
9. Dr.P.Shobana has participated and attended Naan Mudhalvaan FDP Programme BDU on Banking and Back office operation from 6.1.2025-11.1.2025

Conference/Seminar/Workshop Organized:

1. STET Women's College Organised National Conference on Corporate Social Responsibility (CSR) on 31st and 1st September 2015 on the topic "A Current Scenario on the Corporate Strategies on Green Business"
2. Invited Speaker/SessionChair-Conference/Seminar/Workshop Dr.P.Shobana, has participated One Day Training Programme on National Human Rights Commission New Delhi,Sponsored Jointly organized on Women Who advocate for equity, Diversity & Inclusion
3. Dr.P.Shobana, has invited for a TV TALK SHOW NEEYA NAANA Top Rated Talk Show Vijay Television on 14th JUNE 2022
4. Dr.P.Shobana, has invited for a GUEST SPEAKER Government College Lalgudi "Foresee Your Future" 06.06.2022.